

## Freedom of Information

### Guide to information available from Heatherside Infant School under the model publication scheme

<b>Information to be published.</b> <b>This includes datasets where applicable – please see “How to complete the Guide to Information”.</b>	<b>How the information can be obtained</b>	<b>Cost</b>
<b>Class 1 - Who we are and what we do</b> (Organisational information, structures, locations and contacts)  This will be current information only	<b>Website</b> <a href="http://www.heathersideinfant.school.co.uk">www.heathersideinfant.school.co.uk</a>  <b>Prospectus</b> On the website	
Who's who in the school	<b>Website</b> <a href="http://www.heathersideinfant.school.co.uk">www.heathersideinfant.school.co.uk</a>  <b>Prospectus</b> On the website	

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Who's who on the governing body / board of governors and the basis of their appointment	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p> <p><b>Prospectus</b> On the website</p>	
Instrument of Government / Articles of Association	Contact the Clerk via the school Office	
Contact details for the Head teacher and for the governing body, via the school (named contacts where possible).	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p> <p><b>Prospectus</b> On the website</p>	
School prospectus (if any)	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p> <p><b>Prospectus</b> On the website</p>	

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Annual Report (if any)	N/A	
Staffing structure	<b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a>	
School session times and term dates	<b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a>	
Address of school and contact details, including email address.	<b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a>	

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<p><b>Class 2 – What we spend and how we spend it</b>          (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)</p>		
Current and previous financial year as a minimum	Hard Copy via the school Office	
Annual budget plan and financial statements	Hard Copy via the school Office	
Capital funding	Hard Copy via the school Office	
Financial audit reports	Hard Copy via the school Office	
Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical.	Hard Copy via the school Office	
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	Hard Copy via the school Office	

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Pay policy	Hard Copy via the school Office	
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	Hard Copy via the school Office	
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	Hard Copy via the school Office	
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	Hard Copy via the school Office	
<b>Class 3 – What our priorities are and how we are doing</b>	(hard copy or website)	

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<p>School profile (if any) And in all cases:</p> <ul style="list-style-type: none"> <li>• Performance data supplied to the English or Welsh Government or to the Northern Ireland Executive, or a direct link to the data</li> <li>• The latest Ofsted / Estyn / Education and Training Inspectorate report <ul style="list-style-type: none"> <li>- Summary</li> <li>- Full report</li> </ul> </li> <li>• Post-inspection action plan</li> </ul>	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>Performance management policy and procedures adopted by the governing body.</p>	<p>Hard Copy via the school Office</p>	
<p>Performance data or a direct link to it</p>	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status</p>	<p>Hard Copy via the school Office</p>	

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Safeguarding and child protection	<b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a>	
<b>Class 4 – How we make decisions</b> (Decision making processes and records of decisions)  Current and previous three years as a minimum	(hard copy or website)	
Admissions policy/decisions (not individual admission decisions) – where applicable	<b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a>	
Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings).	Hard copies from the office	

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<p><b>Class 5 – Our policies and procedures</b>            (Current written protocols, policies and procedures for delivering our services and responsibilities)</p> <p>Current information only.            As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the Welsh or English government or the Northern Ireland Executive. These will include policies and procedures for handling information requests. In addition, for Wales, this will include a Welsh Language Scheme in accordance with the Welsh Language Act 1993. For Northern Ireland, this will include an equality scheme / statement in accordance with the Northern Ireland Act 1998.</p>	(hard copy or website)	
<p>Records management and personal data policies, including:</p> <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> </ul>	Hard copies from the office	



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<ul style="list-style-type: none"> <li>Data protection (including information sharing policies)</li> </ul>	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>Charging regimes and policies.</p> <p>This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.</p> <p>If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated (please see "How to complete the Guide to information").</p>	<p><b>Website</b> <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	

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<p><b>Class 6 – Lists and Registers</b></p> <p>Currently maintained lists and registers only (this does not include the attendance register).</p>	<p>(hard copy or website; some information may only be available by inspection)</p>	
<p>Curriculum circulars and statutory instruments</p>	<p><b>Website</b>  <a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>Disclosure logs</p>	<p>Hard copies from the office</p>	
<p>Asset register</p>	<p>Hard copies from the office</p>	
<p>Any information the school is currently legally required to hold in publicly available registers</p>	<p>Hard copies from the office</p>	

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<p><b>Class 7 – The services we offer</b> (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)</p>	<p>(hard copy or website; some information may only be available by inspection)</p>	
<p>Current information only</p>		
<p>Extra-curricular activities</p>	<p><a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>Out of school clubs</p>	<p><a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	
<p>Services for which the school is entitled to recover a fee, together with those fees</p>	<p>Hard copy of lettings policy available</p>	
<p>School publications, leaflets, books and newsletters</p>	<p><a href="http://www.heathersideinfantschool.co.uk">www.heathersideinfantschool.co.uk</a></p>	

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<b>Additional Information</b> This will provide schools with the opportunity to publish information that is not itemised in the lists above		

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### **SCHEDULE OF CHARGES**

**This describes how the charges have been arrived at and should be published as part of the guide.**

<b>TYPE OF CHARGE</b>	<b>DESCRIPTION</b>	<b>BASIS OF CHARGE</b>
<b>Disbursement cost</b>	Photocopying/printing @ 0.4.p per sheet (black & white)	Actual cost *
	Photocopying/printing @ 4p per sheet (colour)	Actual cost
	Postage	Actual cost of Royal Mail standard 2 <sup>nd</sup> class

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<b>Statutory Fee</b>		In accordance with the relevant legislation (quote the actual statute)
<b>Other</b>		

\* the actual cost incurred by the public authority